

**Center for Family Representation Achieves Organizational Certification
in Workplace Inclusion Proving it Meets International Standards
for Human Resource Management Processes & Procedures**

Human Resource Standards Institute certifications prove that an organization's HR practices adhere to International Organization for Standardization (ISO) guidance.

October 22, 2024 – Center for Family Representation (CFR) has earned an organizational certification in Workplace Inclusion proving that it not only is a global leader in the nonprofit industry but also adheres to globally accepted D&I standards. Certification from the Human Resource Standards InstituteSM (HRSISM), CFR verifies that its commitment to continual improvement in Human Resources (HR) and D&I is supported with action in the workplace. Certification shows that CFR's HR management (HRM) practices are in line with International Organization for Standardization (ISO) standards for processes that support organizational goals and align with global standards. Through the association with ISO guidance, CFR has a baseline for comparisons of practices on objective bases with other organizations across national boundaries and industry sectors.

The accomplishment is another milestone for CFR according to Alicia Williams and Afriyie Duberry. We are pleased to be able to show the nonprofit and the greater business world that we make D&I and HR practices a priority.

“With a long history of setting standards around HR, Talent Management and DEIB, HRCI, through its HRSI afforded us the opportunity to formally inventory the impact of our institutional DEIB practices thus far, giving us holistic assessment of how far we've come as well as points to focus on as we commit to continuous improvement. The credibility of having this global recognition behind our institutional DEIB work will form a solid foundation for our continuous commitment to investing in our work around becoming an Anti-Racist organization.” -Alicia Williams, CFR Chief Operating Officer and Afriyie Duberry, CFR Recruiter

Job seekers, customers, investors and governmental agencies increasingly demand that business relationships are informed by D&I principles. The HRSI certification process was developed to support ISO 30415:2021 HRM – D&I, which leverages ISO guidance on D&I for organizations. The standard was developed by global HR professionals and approved by more than 30 member countries responsible for the development of HRM standards.

HRSI is a subsidiary of [HRCI[®]](#), the premier HR credentialing and learning organization with more than 50 years of leadership in HR. The organization has set the global standard for HR expertise and excellence through its commitment to the development and advancement of businesspeople in the people business. As a subsidiary of HRCI, HRSI provides organizational certifications built on ISO standards for HR departments.



To learn more about HRSI and the path to certification, visit <https://www.hrsi.org>.

About HRSISM

HRSISM is headquartered in Alexandria, Va., and develops and offers organizational certifications that are based on International Organization for Standardization (ISO) human resources management (HRM) standards. It is a subsidiary of HRCI[®] and leverages HRCI's expertise in credentialing and learning for the human resources profession. Through HRSI certification, organizations discover globally accepted HRM best practices and utilize that knowledge in the development of HR processes that adhere to those standards. Learn more at www.hrsi.org.

#

Note to editors: Trademarks and registered trademarks referenced herein remain the property of their respective owners.

Media Contact:

Kate Achille

The Devon Group for HRCI

kate@devonpr.com