Form 990

2016

Department of the Treasury

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Actorial						
A	For the 2016 of	alendar year, or tax year beginning , 2016, and endir	ıg			,
В	Check if applicable	C		D Employ	or Iden	tification number
	Address chang	Center for Family Representation, Inc	XII	51-0	0419	1496
	Name change	40 Worth Street #605		E Telepho	no num	ibor
	Initial return	New York, NY 10013		(212	2) 6	91-0950
	Final return/terms	nated		Account of the second	i.	
	Amended retu	0		G Gross re	ceipts	\$ 8,262,220.
	Application pe	nding F Name and address of principal officer: Michele Cortese	H(a) Is this a			
	Second	Same As C Above	H(b) Are all !	subordinates	include	d? Yes No
ī	Tax-exempt stat		11 190, 3	mach a ust,	(zee m	subcuons)
J	Website: F	http://www.cfrny.org/	H(e) Group o	xemption nu	mber P	•
K	Form of organiza					legal domicile: NY
	art I Sumi		2000			
1.00	I 1 Briefly de	scribe the organization's mission or most significant activities:CFR is a r	on-pro	fit la	w.	social work
	and w	olicy organization whose mission is to guarantee	that e	verv f	ami.	ly that can
Activities & Governance	live					
	place these does from t				WALL ST	
980	2 Check th	s box F if the organization discontinued its operations or disposed of mo	re than 25	% of its r		sets.
Ğ	3 Number of	of voting members of the governing body (Part VI, line 1a)			3	18
40	4 Number o	if independent voting members of the governing body (Part VI, line 1b)			4	17
A A	5 Total nun	ber of individuals employed in calendar year 2016 (Part V, line 2a) ber of volunteers (estimate if necessary)			5	100 19
र्क	7a Total unr	elated business revenue from Part VIII, column (C), line 12			7a	0.
K		sted business taxable income from Form 990-T, line 34			7b	Ö.
********	B 1400 Office		and the second second second second	or Year		Current Year
	8 Contributi	ons and grants (Part VIII, line 1h)		415,56	58	1,764,845.
Revenue	The state of the s	service revenue (Part VIII, line 2g)	CONCERNATION OF THE PARTY	917,4		6,440,518.
ven		it income (Part VIII, column (A), lines 3, 4, and 7d)			59.	457.
出	11 Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-35,0	71.	-46,888.
		nue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	7,	298,14	15.	8,158,932.
	13 Grants an	d similar amounts paid (Part IX, column (A), lines 1-3)				
	14 Benefits p	aid to or for members (Part IX, column (A), line 4)				
in	15 Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5-10)	5,	903,66	55.	5,877,401.
Ses	16a Profession	al fundraising fees (Part IX, column (A), line 11e)		61,00	0.	54,233.
Expenses	b Total fund	raising expenses (Part IX, column (D), line 25) > 244,130.				
M		enses (Part IX, column (A), lines 11a-11d, 11f-24e)	1	516,72	B	1,593,488.
		nses, Add lines 13-17 (must equal Part IX, column (A), line 25)		481,39		7,525,122.
		ess expenses. Subtract line 18 from line 12		183,24		633,810.
28	14 ((415)(415)		C CARROLL CONTRACTOR C	of Current	riesdommers guine	End of Year
Not Assets or Fund Balancos	20 Total asse	ts (Part X, line 16)	-	041,50		3,044,465.
Age B		ities (Part X, line 26)		968,81		2,337,966.
No.		or fund balances. Subtract line 21 from line 20		72,68		706,499.
		ure Block	L	72700	2.1	700,433.
0334101034666	resentation of the second seco		s haet of my t	manibulas ar	el bolia	f it is took returned read
comp	lete. Declaration of p	I declare that I have examined this return, including accompanying schedules and statements, and to the eparer (other than officer) is based on all information of which preparer has any knowledge.	a dant sa tray r	ammange m	na sesses	i, it is muc, consect, and
					1	
Sig	n Sigr	ature of officer	Date	11/1	4/1	7
Her		chele Cortese	Execut		4 *	tor
	Тур	chele Cortese				33,27
	Print/Tyr	e preparer's name Proparer's signification Date	C	nock	II P	TIN
Paid	d Kenn	eth J Lederer / / / / / / / / / / / / / / / / / /	7 80	elf-employed	P	00396373
	parer Firm's n					
Jse Only Furn's address * 1099 Wall St West Suite 280				rm's EIN 🔄	22-	3778048
		Lyndhurst, NJ 07071			**************	933-3780
lav	the IRS discuss	this return with the preparer shown above? (see instructions)				X Yes No

Form	990 (2016) Center for Family Representation, Inc	51-0419496	Page 2
	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:	ont maigo the	d ac
	Center for Family Representation's mission is to help every par children safely, at home and in their communities. We provide f		
	work services to indigent parents at risk of losing their child		
	WOLK SCIVICES CO. IMITGOILE DUITCHES UC 1101 OF 1001119 CHOIL CO.		
2	Did the organization undertake any significant program services during the year which were not listed on the p	orior	
	Form 990 or 990-EZ?	<u> </u>	res X No
	If 'Yes,' describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program s	services?	Yes X No
	If 'Yes,' describe these changes on Schedule O.		hu avaanaa
4	Describe the organization's program service accomplishments for each of its three largest program se Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocati and revenue, if any, for each program service reported.	ons to others, the to	tal expenses,
4 z	<u></u>		,347,860.)
	Interdisciplinary Family Defense Teams: Our mission is to help		
	children safely and prevent or minimize the time any child spen		
	defend 2,000 parents annually and 7800 parents since 2002, agai		
	or abuse in Manhattan and Queens Family Courts. Our model combi		
	social worker, and a parent advocateCFR's parent advocates are past experience losing their children to foster care and reunif		
	By combining legal and social work advocacy with parent mentori		
	keep half our clients' children out of foster care and signific	antly reduce	the
	length of stay in foster care. We save millions in tax dollars		
	permit children to grow up in their own families.		
4 Ł		(Revenue \$	60,000.)
	<pre>Home for Good: CFR families often face several challenges in ad court case, and often need assistance in the areas of housing (</pre>		
	and obtain stable housing), immigration (to achieve legal acces		
	competent services), public benefits (to secure and sustain imp		
	Medicaid), and in criminal court (to defend allegations that ar		
	family court case). Challenges in any of these areas can lead c		
	remain in, or re-enter foster care. Our Home for Good Initiativ		
	efficient one-stop solution to provide them with needed advocac		
	and so keep their families stable. Our Civil Legal Services Tea Specialist, and Criminal Defense Attorney have already helped m		
	keep their children home for good.	ore chair 400	
	Neep their enricher nome rear good.		
4 0	(Code:) (Expenses \$ 77,448. including grants of \$)	(Revenue \$	32,658.)
	Training, Technical Assistance, and Policy: Annually CFR provid	es training a	
	Technical Assistance to more than 500 professionals across the		
	judges, on our approach to advocacy for and support of impoveri		
	foster care and related legal challenges. To date, we have work		
	practitioners in 19 states who hope to replicate some or all of recognized interdisciplinary Cornerstone Advocacy model. CFR se		
	present at national conferences and sit on advisory boards and		
	toward legislative and policy reform to promote the dignity, op		
	preservation of indigent families, including the American Bar A		
	Alliance for Parent Representation.		
	Other program services (Describe in Schedule O.)		
40	(Expenses \$ including grants of \$) (Revenue 5	\$)
4 e	Total program service expenses ► 6,464,113.		

Form 990 (2016) Center for Family Representation, Inc 51-0419496 Page 3 Part IV Checklist of Required Schedules No Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete X 1 X Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?..... 2 Χ 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II..... X 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III. . . . 5 Χ Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, 6 Χ Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II 7 Χ Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III. Χ 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV. Х 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V. X If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule 11 a Х 11 b c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII. Х 11 c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX...... X X e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X..... f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X... X 11 f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete 12a Х Χ 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E...... 13 14a Did the organization maintain an office, employees, or agents outside of the United States?..... X 14a Х 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV..... X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV...... 16 Χ Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)...... X 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. Х 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' 19 complete Schedule G, Part III.

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Form 990 (2016)

Part IV Checklist of Required Schedules (continued)

BAA

Yes Νo Х 20a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H..... 20a 20b Χ X 22 23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Χ Schedule J. 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a...... Χ 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?..... 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I...... Χ 25a b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Χ Schedule L, Part I..... 25b 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II. Χ 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member X of any of these persons? If 'Yes,' complete Schedule L, Part III. 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV....... 28a Χ b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Х Schedule L, Part IV...... 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV..... X 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M..... 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 X 30 contributions? If 'Yes,' complete Schedule M..... X Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I. 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II 32 Χ Χ 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, X 34 and Part V, line 1..... 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)?..... 35a X 35b Χ 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI...... 37 Х Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 38 X Note, All Form 990 filers are required to complete Schedule O...... 38

Check if Schedule O contains a response or note to any line in this Part V. 1 a Enter the number reported in Box 3 of Form 1096, Enter -0 - if not applicable	Form 990 (2016) Center for Family Representation, Inc	51-0419496		Page
a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. 1 b C Will be expectation comply with backup withouting rules for reportable payments to vendors and reportable gening (gamiling) withings in prize withmess 2. a Forter the number of employees reported on Form W-3, Transmitted of Wage and Tax State — 2a. b If a least one is reported on line 2a, 60 the organization file all required federal employment but reliable. If a least one is reported on line 2a, 60 the organization file all required federal employment but reliable. Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a like the organization have turnelated business gross income of \$1,000 or more during the year? 3a late 1 file a form 30.7 to file year If W for line 3, provide an epidemic Statebial 4. 4a At any time during the calendar year, did the organization have an interest in, or a signalare or other authority over, a financial account in a foreign country, and a shark account, securities account, or other filmscalial account() 5a Was the organization is party to a prohibited tax sharker transaction at any time during the tax year? 5a Was the organization is party to a prohibited tax sharker transaction at any time during the tax year? 5a Does the urganization is party to a prohibited tax sharker transaction at any time during the tax year? 5a Does the urganization include with every solicitation an express statement that such contributions or gifts were not tax delactable party notify the organization file form 8886-17. 5b Di Wes, did the organization middle with every solicitation an express statement that such contributions or gifts were not tax delactable. 6b Di Wes, indicate the number of Forms 8282 filed during the year. 7b Di di the organization such as a file of the organization file of the property for which it was required to file promised to the organization m				_
1 a Enter the number reported in Box 3 of Form 1096. Enter 0- if not applicable. b Enter the number of Forms W-2G included in line is a. Enter-0- if not applicable. c Dd the organization comply with backup witholding rules for reportable payments to vendors and reportable gaming (gamahing) withings to prize withness? 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 2 a Enter the number of employees reported an Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 3 bif at least one is reported on the 2a, die the organization file and required federal employment tox returne? 3 bit a fleast one is reported on the 2a, die the organization file and required federal employment tox returne? 3 bit Mes, tax it tils a form 99-T for the year? With file this 2b, provide an explanation is disclassed. 3 bit Mes, tax it tils a form 99-T for the year? With file this 2b, provide an explanation is singular or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other filenancial account of the organization has a privation of proving Bank and Firancial Accounts (FBAK). 5 a Wos the organization is a privation of the value of Foreign Bank and Firancial Accounts (FBAK). 5 b Did any toxeble party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b X b Did any toxeble party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b X b Did any toxeble party notify the organization file Form 8895-17. 5 c I Yes, to line 5 a or 5b, did the organization file Form 8895-17. 5 c I Yes, to line 6 a or 5b, did the organization file for this did tax deductible or organization and party for which it was required to file for promised to the payment of the proper file of the organization for t	Check if Schedule O contains a response or note to any line in this Part V			
b Enter the number of Forms W-26 included in line 1a. Enter -0- if not applicable 1b 0 Child the expectation comply with backup with boding rules for reportable payments to vendors and reportable gaming (similarly) winnings to ritce winners? 2 Earlier the number of employees reported on Form W-3. Transmitted of Wage and Tax State. 2 Earlier the number of employees reported on Form W-3. Transmitted of Wage and Tax State. 3 Interest, flict for the calendar year ending with or within the year covered by this return. 2 Interest the number of employees reported on Form W-3. Transmitted of Wage and Tax State. 3 Interest the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 Interest the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 Interest the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 Interest the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 Interest the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 Interest the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 4 Interest the sum of line is a file of the properties of the part properties of the sum		AND SOME	Yes	i No
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gamillarily) withings to prize winners. Part of the reportable year indensity of the properties of the calcinotary over indensity of the winners are considered by the control of the calcinotary over indensity of the organization file all required federal employment tax returns? 2b X Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-rife (see instructions) 3a Did the organization have unrelated businesses gross income of \$1,000 or more during the year federal employment tax returns? 3b If Yes, has if their a from \$30-1 for the year? 1f Ye' to the 2b, provide an epiperison to Schebie 4. At All any time during the calendary year, did he organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other limitorial account)? 4a X b If Yes, the fifteen are more than the foreign country. 9a were a supposition of the region country. 9a were a supposition of the properties of the properties of the properties account, or other limitorial account)? 5a Was the organization for FiricEN Form 114, Report of Fireign Bank and Financial Accounts (FBAR). 5a Was the organization or properties of the properties account, or other limitorial accountry? 5a X b Did any baxable party routly the organization that it was or is a party to a prohibited tax shelter transaction? 5b X of If Yes, to line 5a or 5b, did the organization that it were not lax deductable as charitable contributions? 5b X of If Yes, to line 5a or 5b, did the organization that it were not lax deductable as charitable contributions? 6b X bill Yes, did the organization receive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor? 7b Yes, did the organization selected by the organization of the very large than the payor? 7b Yes, and the organization selected by year	•	7000		
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bit of least on the calendar year ending with or within the year covered by this return	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gam (gambling) winnings to prize winners?	ing 	c X	
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3 a bid the organization have unrelated business gross income of \$1,000 or more during the year? 3 b If "Yes," has if lies a Form 930-T for this year? If No' to line 3s, provide an explanation in Science 10. 3 b If "Yes," has the a Form 930-T for this year? If No' to line 3s, provide an explanation in Science 10. 3 b If "Yes," where the name of the foreign country (such as a bank account, securities account, or other financial account)? 4 a X X b If "Yes," after the name of the foreign country (such as a bank account, securities account, or other financial accounts (FARR). 5 a Was the organization for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FARR). 5 a Was the organization favor the organization that it was or is a party to a prohibited tax shelter transaction? 5 b If Yes, and the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6 a If Yes, and the organization include with every solicited on an express alterienent that such contributions or gifts were not tax deductible and the organization include with every solicited in an express alterienent that such contributions or gifts were not tax deductible. 6 b If Yes, did the organization receive a payment in excess of \$75 made party as a contribution and partly for goods and services provided to the payor? 7 b If Yes, indicate the number of Forms 8292 filed during the year. 9 c If the organization receive any funds, directly or indirectly, to pay permitums on a personal benefit contract? 7 c If Yes, indicate the number of Forms 8292 filed during the year. 9 c If the organization received a contribution of qualified intellectual property, did the organization file a form 1088-C? 8 Sponsoring organization make any turds, directly or indirectly, to pay permitums on a personal benefit contract? 7 c If Yes, indicate the number of Forms 8292 filed during the year. 9 c I	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	? 2	b X	
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Form 990 (2016)

Form	990 (2016) Center for Family Representation, Inc 51-0419496		F	⊃age (
	Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b be a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or char Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	iges i	п	_
Sec	tion A. Governing Body and Management			
			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year			
	Denter the number of voting members included in line 1a, above, who are independent	2		Х
	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
	since the prior Form 990 was filed?	4		Х
6	Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders?	6		X
b	members of the governing body?	7a 7b		X
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body?	8 a	Х	
b	Each committee with authority to act on behalf of the governing body?	8 b		Х
Sec	organization's mailing address? If 'Yes,' provide the names and addresses in Schedule Otion B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ie C	
500	tion b. Folicies (This occitor & requests information about policies not required by the internative	O V C/ II	Yes	No.
10 a	Did the organization have local chapters, branches, or affiliates?	10 a		X
b	a If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		
	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O			
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
Ь	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12 Ь	Х	
c	: Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i> See . Schedule . Q	12 c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official See . Schedule O	15 a	X	A service de la constante de l
b	Other officers or key employees of the organizationSee.ScheduleO	15 b	Х	
16 a	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	p If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		A
Sec	tion C. Disclosure	, , , ,	<u> </u>	
17	List the states with which a copy of this Form 990 is required to be filed ► NY			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3) for public inspection. Indicate how you made these available. Check all that apply.	s only)	avail	lable
19	X Own website X Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available.	ible to		
20	the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records:			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C))					
(A) Name and Title	(B) Average hours per	i	Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation			
	per week (list any hours for related organiza- tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Margaret A. Dale, Esq.	1									
Board Chair	0	X		X				0.	0.	0.
(2) John H. Newman, Esq.	1									
Vice Chair	0	Х		X				0.	0.	0.
_(3)_Claire James,Esq.	1	,,		.,			ĺ			
Secretary	0	Х		Х				0.	0.	0.
_(4)_Genevieve_Christy	1	v		х				147 600		F 100
Treasurer (5) Shiva Farouki, esq.	$\frac{0}{1}$	Х		X			\dashv	147,623.	0.	5,182.
Board member	1	Х						0.	0.	0.
(6) Prof. Martin Guggenheim, Esq.	1	Λ		\dashv			-	U.	U.	0.
Board Member		x						0.	0.	0.
7) Chris G. Karagheuzoff, Esq.	1	^						0.	0.	
Board Member		Х			Ì			0.	0.1	0.
(8) Seth Krauss, Esq.	1	-11	$\neg \uparrow$				1	<u> </u>		
Board Member		Х						0.	0.	0.
(9) Martha Lorini	1		1	\neg		$\neg \uparrow$				
Board Member		Х				1		0.	0.	0.
(10) Penny S. Windle	1									
Board Member	0	Х						0.	0.	0.
(11) Riche T. McKnight, Esq.	1									
Board Member	0	X						0.	0.	0.
(12) Dawn M. Mixon	1			- 1						
Board Member	0	Х						0.	0.	0.
(13) Philip C. Segal, Esq.	1									
Board Member	0	Х	_				_	0.	0.	0.
(14) Howard Seife	1					l				
Board Member	0	X						0.	0.	0.

Pa	t VII Section A. Officers, Directors, Tru	ıstees, l	Key	Em	ple	уе	es,	and	d Highest Com	pensated Emp	oyees (continued)
		(B)		•	((•					
	(A) Name and title	Average hours per	box,	. unle	ss pe	erson direct	e than is bot or/trus	h an tee)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
		week (list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	The organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(15)	Prof. Jane M. Spinak, Esq. Board Member	1	Х		•				0.	0.	0.
(16)	Brian Steinwurtzel Board Member	1	Х						0.	0.	0.
(17)	Laura A. Warner Board Member	$-\frac{1}{0}$	Х				:		0.	0.	0.
(18)	Lori A. Lancaster Board Member	1	X						0.	0.	0.
(19)	MIchele_Cortese President	$-\frac{1}{0}$			Х				165,152.	0.	23.
	Maura Keating Litigation Co-Dir	<u>35</u> 0					Х		112,222.	0.	10,406.
	Anastasia Rivera-Bonilla Litigation Super	$-\frac{35}{0}$					Х		105,869.	0.	35.
	Elizabeth Fassler Litigation Co-Dir	<u>35</u>					х		103,065.	0.	15,273.
(23)											
(24)											
(25)											
c	Sub-total. Total from continuation sheets to Part VII, Section	on A						*	633,931.	0.	30,919.
2	Total (add lines 1b and 1c)	to those I	isted	abo	ve) \	who			633,931. more than \$100,00	0. 0 of reportable comp	30,919. pensation
3	Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	tor, or tru h <i>individ</i> u	stee,	key	/ em	nplo:	yee,	or h	nighest compensa	ted employee	Yes No
4	For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual.	reportab r than \$1	le coi 50,00	mpe 00?	nsa If '\	ition /es,	and com	oth ple	er compensation te Schedule J for	from	. 4 X
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes	e comper , <i>' comple</i>	isatio te Sc	n fre chea	om Iule	any <i>J fo</i>	unre r suc	late ch p	ed organization or erson	individual	. 5 X
Sec	tion B. Independent Contractors Complete this table for your five highest compens compensation from the organization. Report compens	sated ind	epend	dent	coi	ntra	ctors	tha	it received more the	nan \$100,000 of	
	(A) Name and business addr		the Ci	alcin	uai <u>,</u>	ycar	CHUI	ng v	Description		(C) Compensation
2	Total number of independent contractors (including b \$100,000 of compensation from the organization		ited to	o the	se l	iste	d abo	ve)	 who received more	than	
										200000	F 000 0015

Links		Check if Schedule O contains a response	e or note to an	ny line in this Part	VIII		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from ta: under sections 512-514
TES.	3 1	1 a Federated campaigns 1 a					
iai	3	b Membership dues					
S, C		c Fundraising events	323,284.				
S S	3	d Related organizations 1d					
S,		e Government grants (contributions) 1 e	719,577.				
tion s		f All other contributions, gifts, grants, and similar amounts not included above 1 f					
ng #			721,984.		6406666	2012/01/01/01/01	
Contributions, Gifts, Grants and Other Similar Amounts		g Noncash contributions included in lines 1a-1f: \$				0.0000000000000000000000000000000000000	and prevenue
<u>۲</u> م	-	h Total. Add lines 1a-1f	Business Code	1,764,845.			
, and	,			C 411 C10	C 411 C10		
6			0099 0099	6,411,610. 28,908.			
ě			0099	20,900.	20,900.		
<u>`</u>		g					
Š		e					-
grar		f All other program service revenue					
Program Service Revenue		g Total. Add lines 2a-2f		6,440,518.			
	3	Investment income (including dividends, int	terest and				
		other similar amounts)		457.			457.
	4	•	•				
	5						
	_	(i) Real	(ii) Personal		100000000000000000000000000000000000000		
		b Less: rental expenses					
	1	c Rental income or (loss)			10020000		
		d Net rental income or (loss)	>				
	1	a Gross amount from sales of (i) Securities	(ii) Other				
	 	a scets other than inventory			39000000		
		b Less; cost or other basis					
		and sales expenses					
	,	c Gain or (loss),					
	، ا	d Net gain or (loss)	,				
evenue	8:	a Gross income from fundraising events (not including. \$ 323,284. of contributions reported on line 1c).					
α		See Part IV, line 18 a	56,400.				
Other		b Less: direct expenses b	103,288.				
₽	4	c Net income or (loss) from fundraising events	S	-46,888.			-46,888.
		a Gross income from gaming activities. See Part IV, line 19 a					
		b Less: direct expenses b					
		c Net income or (loss) from gaming activities.					
		a Gross sales of inventory, less returns and allowances					
		b Less: cost of goods soldb c Net income or (loss) from sales of inventory	, .				
			siness Code				
	11 a						
	Ŀ						
	c	c					
ĺ	£	d All other revenue					
	e	e Total. Add lines 11a-11d					
l	12	Total revenue. See instructions	.,,,, >	8,158,932.	6,440,518.	0.	-46,431.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX.

	Check if Schedule O contains a r				<u></u>
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22		di Axoni		patricipa de la capación
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16		and the state of t	en menderen grunde genoorder mekanstrenen production op de	garajona pienes ale pentros. Geografia de morposciologicas
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	326,393.	99,934.	209,636.	16,823.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	4,672,070.	4,268,204.	333,843.	70,023.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	414,090.	405,994.	200.	7,896.
10	Payroll taxes	464,848.	366,837.	90,532.	7,479.
	Fees for services (non-employees):				
	Management				
	Legal				
	Accounting	44,842.		44,842.	
	Lobbying	36,000.	36,000.		
	Professional fundraising services. See Part IV, line 17	54,233.			54,233.
	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion	149,300.	88,592.	6,466.	54,242.
13	Office expenses	46,967.	41,082.	5,068.	817.
14	Information technology				
15	Royalties				
16	Occupancy	828,104.	724,343.	89,358.	14,403.
17	Travel	19,728.	19,728.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials		,		
19	Conferences, conventions, and meetings				
20	Interest	4,381.	3,832.	473.	76.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	49,220.	43,053.	5,311.	856.
23		31,393.	22,921.	8,017.	455.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).				ing beligging by the second policy and the second policy of the second
;	·	128,615.	128,615.		
_	CASE RELATED EXPENSES TELEPHONE	101,460.	88,747.	10,948.	1,765.
	RESEARCH_SERVICES & PUBLICATIO	50,420.	50,420.	10,010.	<u> </u>
	EQUIPMENT AND MAINTENANCE	47,280.	41,356.	5,102.	822.
	All other expenses	55,778.	34,455.	7,083.	14,240.
25	Total functional expenses. Add lines 1 through 24e	7,525,122.	6,464,113.	816,879.	244,130.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720).				
BAA	·	TEEA0110L 11	/16/16		Form 990 (2016)

34

2,041,505.

3,044,465.

Form **990** (2016)

34

BAA

Part X Balance Sheet (A) Beginning of year **(B)** End of year Cash — non-interest-bearing..... 6,906. 96,236. 1 Savings and temporary cash investments..... 255,226. 2 1,523,761. Pledges and grants receivable, net..... 3 539,658. 113,678. Accounts receivable, net 801,054. 4 883,393. Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L..... 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L..... 6 7 Notes and loans receivable, net, Assets Inventories for sale or use..... 8 9 Prepaid expenses and deferred charges..... 9 69,451 105,842. 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D..... 10a 399,707. 256,852. 190,510 10 c 142,855. 11 Investments — publicly traded securities..... 11 12 Investments – other securities. See Part IV, line 11...... 12 13 Investments – program-related. See Part IV, line 11...... 13 14 Intangible assets..... 14 15 Other assets. See Part IV, line 11..... 178,700 15 178,700. Total assets. Add lines 1 through 15 (must equal line 34)..... 2,041,505. 222,713. 16 3,044,465. Accounts payable and accrued expenses..... 17 318,362. Grants payable 18 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 Liabilities 21 22 23 Secured mortgages and notes payable to unrelated third parties...... 23 250,000. 250,000 24 Unsecured notes and loans payable to unrelated third parties..... 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 1,496,103 1,769,604. Total liabilities. Add lines 17 through 25..... 26 1,968,816. 2,337,966. X and complete Organizations that follow SFAS 117 (ASC 958), check here ► Net Assets or Fund Balances lines 27 through 29, and lines 33 and 34. Unrestricted net assets..... 27 -344,651. 363,641. Temporarily restricted net assets..... 417,340. 28 28 342,858. 29 Permanently restricted net assets..... 29 Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds..... 30 Paid-in or capital surplus, or land, building, or equipment fund..... 31 Retained earnings, endowment, accumulated income, or other funds..... 32 Total net assets or fund balances..... 33 706,499. 33 72,689

TEEA0111L 11/16/16

Total liabilities and net assets/fund balances.....

	, , control to tamely trope about the time.	1-0419496	P	age 12
Par	t XIII Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI		. <i></i>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,158,	932.
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,525,	
3	Revenue less expenses. Subtract line 2 from line 1	3	633,	810.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		689.
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			
bo <u>line valende</u>	column (B))	10	706,	499.
Par	tXII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain			
	in Schedule O.			
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review	wed on a		
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis		AT LOT OF THE PARTY OF THE PART	230629202020212020
b	Were the organization's financial statements audited by an independent accountant?		2b X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep	arate		
	basis, consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
C	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the au review, or compilation of its financial statements and selection of an independent accountant?	dit, 	2c X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e 	3 a	Х
b	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required a	audit		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	· · · · · · · · · · · · · · · · · · ·	3 b	
BAA			Form 990	(2016)

Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

payment instructions

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

Form 8868 (Rev. 1-2017)

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed), All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or print Center for Family Representation, Inc. 51-0419496 Number, street, and room or suite number. If a P.O. box, see instruction ial security number (SSN) File by the due date for 40 Worth Street #605
City, town or post office, state, and ZIP code. For a foreign address, see instructions. filing your return. See instructions. New York, NY 10013 Application Is For Application Is For Return Return Code Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) U3 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (section 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 ● The books are in the care of ► Genevieve Christy Telephone No. ► (212) _691-0950 Fax No. ► If the organization does not have an office or place of business in the United States, check this box..... If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box...... ▶ . If it is for part of the group, check this box... ▶ . and attach a list with the names and EINs of all members the extension is for. I request an automatic 6-month extension of time until _ _ , 20 17 , to file the exempt organization return 11/15 for the organization named above. The extension is for the organization's return for: X calendar year 20 16 or tax year beginning ____, 20 ___, and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period 3 a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any 3a \$ nonrefundable credits. See instructions. 0. b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated 3b \$ 0. c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.....

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Name of the organization					Employer identifica	ation number
	Center for Family Representation, Inc 51-0419496					
Part I Reason for Public Cha						tions.
The organization is not a private found						
	\Box					
2 A school described in section 1		,				
3 A hospital or a cooperative h						
4 A medical research organiza	tion operated in conju	inction with a hospital o	describe	d in sec	tion 1 70(b)(1)(A)(iii). E	nter the hospital's
name, city, and state:						
5 An organization operated for section 170(b)(1)(A)(iv). (Co	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)					
6 A federal, state, or local gov	ernment or governme	ntal unit described in s	ection 1	70(b)(1)	(A)(v).	
7 X An organization that normally rin section 170(b)(1)(A)(vi).	receives a substantial p Complete Part II.)	art of its support from a	governme	ental uni	t or from the general put	olic described
8 A community trust described	in section 170(b)(1)(A)(vi). (Complete Part I	l.)			
9 An agricultural research organi or university or a non-land-gran						
university:					_ <u></u>	
An organization that normally refrom activities related to its a investment income and unreughue 30, 1975. See section 9	exempt functions—sub lated business taxable	e income (less section	om contr ons, and 511 tax)	ibutions, (2) no r from bu	membership fees, and o more than 33-1/3% of i usinesses acquired by	gross receipts ts support from gross the organization after
11 An organization organized at	nd operated exclusive	ly to test for public safe	ety. See	section	509(a)(4).	
An organization organized at or more publicly supported of lines 12a through 12d that do	rganizations describe	d in section 509(a)(1) d	r sectio	n 509(a)	(2). See section 509(a	ut the purposes of one)(3). Check the box in
a Type I. A supporting organizati organization(s) the power to re complete Part IV, Sections A	on operated, supervise	d or controlled by its sur	norted o	rdanizati	on(s), typically by giving	i the supported on. You must
b Type II. A supporting organiz		ontrolled in connection	with its	support	ed organization(s) by	having control or
management of the supporting must complete Part IV, Sect	organization vested in	the same persons that c	ontrol or	manage	the supported organizat	ion(s). You
C Type III functionally integrated	. A supporting organizat	ion operated in connection	n with, ar	nd functio	nally integrated with, its	supported
organization(s) (see instruction Type III non-functionally integrated. The	rated A supporting org	anization operated in cor	nection :	with its s	supported organization(s)) that is not requirement (see
functionally integrated. The cinstructions). You must come						
integrated, or Type III non-fu	inctionally integrated :	supporting organizatior	ì.			
f Enter the number of supported						
g Provide the following information				1	(v) Amount of monetary	(a) Amount of other
(i) Name of supported organization	(ii) EIN	(III) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is organizat in your go docun	ion listed overning	support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) > (a) 2012 **(b)** 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.'). 1,045,268 1,128,961. 1,769,419. 1,220,668. 1,415,568. 6,579,884. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf..... 0. The value of services or facilities furnished by a governmental unit to the organization without charge. Total. Add lines 1 through 3.... 1,128,961. 1,769,419, 1,220,668, 1,415,568, 1,045,268 6.579.884. The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)... 1,324,020. Public support. Subtract line 5 5,255,864. Section B. Total Support Calendar year (or fiscal year beginning in) ► (a) 2012 (d) 2015 **(b)** 2013 (c) 2014 (e) 2016 (f) Total 1,769,419. 1,220,668. 1,415,568. 1,045,268 6,579,884. 7 Amounts from line 4...... 1,128,961. 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties and income from similar sources 1,164 69 234 169 457 2,093. Net income from unrelated business activities, whether or not the business is regularly carried on...... 0. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)..... 0. Total support. Add lines 7 6,581,977. Gross receipts from related activities, etc. (see instructions)..... 12 0. First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here..... Section C. Computation of Public Support Percentage 14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))...... 79.85% 15 Public support percentage from 2015 Schedule A, Part II, line 14...... 15 83.00% 16a 33-1/3% support test-2016. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization...... b 33-1/3% support test-2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization...... b 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization......

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support						
Calent 1	dar year (or fiscal year beginning in) > Gifts, grants, contributions, and membership fees	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	received. (Do not include any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's						
	tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support				1		
	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6		•				
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975			!			
-	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth,	or fifth tax year as	a section 501(c)(3	⁵⁾ ▶ □
Sec	tion C. Computation of Pu						
15	,, ,						왕
16	Public support percentage from					16	용
Sec	tion D. Computation of Inv					.,	
17	Investment income percentage f	•	* /	") — +	%
18	Investment income percentage f						olo
19a	33-1/3% support tests—2016. If is not more than 33-1/3%, check	the organization d this box and sto p	lid not check the p here. The orga	box on line 14, a nization qualifies	nd line 15 is more as a publicly supp	than 33-1/3%, and orted organization	d line 17 ▶ ∏
b	33-1/3% support tests—2015. If the last is not more than 33-1/3%	the organization d 6, check this box a	id not check a bo and stop here. Th	ox on line 14 or li ne organization q	ne 19a, and line 1 ualifies as a public	6 is more than 33- ly supported organ	1/3%, and nization ►
20	Private foundation. If the organi						

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

ı	Are all of the organization's supported organizations listed by name in the organization's governing documents?
	If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe
	the designation. If historic and continuing relationship, explain.

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2	i .	
	3a		
	3b	NAME OF THE PROPERTY.	324030900000000
	3с		
	TAXABLE COMP		
	4a	JX505XXII	10000000000000000000000000000000000000
	4b		
	4c		
	5a		
	5b		
	-		
	5c	VALUE OF THE SECOND	MISS NO.
	6	urikakisis	undazofek?
	7		on the recovery
,			
	8		
	9a		
	9b		
	9с		
	- J.C		
,			
	10a		
	10b		

Sch	edule A (Form 990 or 990-EZ) 2016 Center for Family Representation	on,	Inc 51-0	419496	Page 6
Pε	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	aniza	ations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	st on I	Nov. 20, 1970 (explain i ust complete Sections A	n Part VI). See A through E.	
Se	ction A — Adjusted Net Income		(A) Prior Year	(B) Current (option:	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8			
Sec	ction B — Minimum Asset Amount		(A) Prior Year	(B) Current (optiona	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
i	a Average monthly value of securities	1a			
	Average monthly cash balances	1b			
(Fair market value of other non-exempt-use assets	1c			
(d Total (add lines 1a, 1b, and 1c)	1d			
(e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8		***	
Sec	tion C — Distributable Amount			Current Y	ear
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		NAME OF THE PARTY	
2	Enter 85% of line 1.	2		455	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functionally inter(see instructions).	grated	I Type III supporting org	anization	

Schedule A (Form 990 or 990-EZ) 2016

e Excess from 2016......

c Excess from 2014 d Excess from 2015

Schedule A (Form 990 or 990-EZ) 2016

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b:Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section B, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

PUBLIC DISCLOSURE COPY

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is atwww.irs.gov/form990.

OMB No. 1545-0047

2016

Name of the organization		Employer identification number
Center for Family Representat	ion, Inc	51-0419496
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a	private foundation
	527 political organization	
	The beautiful a Secondary	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a priv	rate foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered by the General	Rule or a Special Rule.	
, ,	,	Dunala Dula Gas in structions
Note. Only a section 501(c)(/), (8), or (10) orga	anization can check boxes for both the General Rule and a S	special Rule. See instructions,
General Rule		
For an organization filing Form 990, 990-E2	Z, or 990-PF that received, during the year, contributions totate Parts I and II. See instructions for determining a contribu	aling \$5,000 or more (in money or tor's total contributions
property) from any one contributor. Comple	to Farts Farta III Goo Hist actions for accomming a contribu	tor a total contributions.
Special Rules		
•	14.1.70) File of Farms (000 and 000 F7 that much the 2011/20/	
under sections 509(a)(1) and 170(b)(1)(A)(vi),	(1(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% supp that checked Schedule A (Form 990 or 990-EZ), Part II, line 13,	ort test of the regulations 16a, or 16b, and that
received from any one contributor, dùrîng the Form 990, Part VIII, line 1h, or (ii) Form 99	that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, he year, total contributions of the greater of (1) \$5,000 or (2)) 2% of the amount on (i)
Total 990, I art vill, line III, or (ii) For it	o-Lz, fine 1. Complete s arts I and II.	
For an organization described in section 50	1(c)(7), (8), or (10) filing Form 990 or 990-EZ that received than \$1,000 exclusively for religious, charitable, scientific, li	from any one contributor,
during the year, total contributions of more	than \$1,000 <i>exclusively</i> for religious, charitable, scientific, li children or animals. Complete Parts I, II, and III.	terary, or educational
purposes, or for the prevention of crucity to	or and the animals. Complete Farts 1, 11, and 11.	
For an organization described in section 50	1(c)(7), (8), or (10) filing Form 990 or 990-EZ that received	from any one contributor
	r religious, charitable, etc., purposes, but no such contributi	
	ne total contributions that were received during the year for a	
	ny of the parts unless the General Rule applies to this organ	
it received <i>Horiexclusively</i> religious, charitat	sie, etc., contributions totaling \$5,000 or more during the year	ai

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Caution. An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

	B (Form 990, 990-EZ, or 990-PF) (2016)	Page	1 of 1 of Part
Name of org	r for Family Representation, Inc		er identification number) 419496
Part I			
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>50,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$101,043.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Page

1 to 1 of Part II

Employer identification number

Center for Family Representation, Inc

51-0419496

		-	
(a) No. from Part I	(b) Description of noncash property given	\$ (c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	\$ (c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	N/A	-	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

the organization answered 'Yes	.' on Form 990, Part IV, line 3, or Form 990-EZ.	, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only,

If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	Section 501(c)(4) (5) or (6) o	rganizations: Complete Part III.			
	of organization	rgariizationa. Complete Fatt III		Employer identifica	ation number
Cer	nter for Family Rep	resentation. Inc		51-041949	6
Pai	t I-A Complete if the or	rganization is exempt under section	on 501(c) or is a s		
1		organization's direct and indirect political o	ampaign activities in	Part IV.	
	•	n of 'political campaign activities')			
		kpenditures (see instructions)			
		campaign activities (see instructions)			
Pai		rganization is exempt under secti			
1		ise tax incurred by the organization under			
2		ise tax incurred by organization managers			
3	If the organization incurred a	section 4955 tax, did it file Form 4720 for	this year?		Yes No
4 6	Was a correction made?				Yes No
	If 'Yes,' describe in Part IV.				
Pai		rganization is exempt under section			
1	Enter the amount directly ex	pended by the filing organization for section	n 527 exempt function	n activities 🟲 \$	
2	Enter the amount of the filing of function activities	organization's funds contributed to other organ	izations for section 527	7 exempt▶ \$	
3	Total exempt function expen line 17b.	ditures, Add lines 1 and 2, Enter here and	on Form 1120-POL,	▶\$	
4	Did the filing organization file	e Form 1120-POL for this year?	. , , , , , , , , , , , , , , , , , , ,		Yes No
5	Enter the names, addresses organization made payments amount of political contribution segregated fund or a political	and employer identification number (EIN) s. For each organization listed, enter the ar s received that were promptly and directly del I action committee (PAC). If additional spa	of all section 527 pol mount paid from the t ivered to a separate po ace is needed, provide	itical organizations to w filing organization's fund olitical organization, such e information in Part IV	hich the filing ds. Also enter the as a separate
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

Part II-A Complete if	the organizati			51-0419 d filed Form 5768 (el	
<u></u>	ng organization belo	ongs to an affiliated group (and		liated group member's name	÷,
	•	necked box A and 'limited co			
(The term	Limits on Lob 'expenditures' m	bying Expenditures eans amounts paid or incur	red.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expendit	ures to influence p	oublic opinion (grass roots lo	obbying)		
• • •		a legislative body (direct lob			
	•	and 1b)		ļ	
, , ,	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
e Total exempt purpose e	expenditures (add	lines 1c and 1d)			
both columns		mount from the following ta	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
If the amount on line 1e, col	umn (a) or (b) is:	The lobbying nontaxable	amount is:		
Not over \$500,000		20% of the amount on line 1e.			
Over \$500,000 but not over \$1		\$100,000 plus 15% of the excess			
Over \$1,000,000 but not over \$		\$175,000 plus 10% of the excess			
Over \$1,500,000 but not over \$	617,000,000	\$225,000 plus 5% of the excess of	over \$1,500,000.		
Over \$17,000,000	1 (1 050	\$1,000,000.			
-	•	6 of line 1f)			
J		ss, enter -0			
		ss, enter -0		L	
j If there is an amount othe section 4911 tax for this	er than zero on eithe s year?	er line 1h or line 1i, did the org	janization file Form 4720	reporting	Yes No
(Som	e organizations th columns b	4-Year Averaging Period Unat made a section 501(h) elelow. See the separate inst	ection do not have to	complete all of the five rough 2f.)	
	Lob	bying Expenditures During	4-Year Averaging Peri	iod	
Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount	AND ARREST DESCRIPTION OF THE PROPERTY OF THE				
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					
BAA				Schedule C (Form	990 or 990-EZ) 2016

Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description Yes' response on lines 1a through 1i below, provide in Part IV a detailed description Yes' response on lines 1a through 1i below, provide in Part IV a detailed description		1)	(b)	
		No	Amount	
See Part IV 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
a Volunteers?		X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
c Media advertisements?		X		
d Mailings to members, legislators, or the public?		X		
e Publications, or published or broadcast statements?		X		
f Grants to other organizations for lobbying purposes?		X		
g Direct contact with legislators, their staffs, government officials, or a legislative body?	Х		36,000.	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i Other activities?		X		
j Total. Add lines 1c through 1i			36,000.	
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	Collector technicon vice	Х		
b If 'Yes,' enter the amount of any tax incurred under section 4912			er territoria de la territoria de la companya de l	
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III.A Complete if the organization is exempt under section 501(c)(4) section 501	(~\/ 5 \	OF		

section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3		

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Part III-A, line 3, is answered 'Yes.'

1	Dues, assessments and similar amounts from members.	1	
	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year.	2a	
	Carryover from last year,	2 b	
(: Total	2 c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

BAA

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Part II-B - Description of Lobbying Activity

Center for Family Representation (CFR) engaged a lobbyist to represent the agency before legislative and executive branches of New York state and city government. CFR's executive director and designated program staff also engaged in discussions with state legislators on proposed legislation.

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047 2016

Department of the Treasury Internal Revenue Service

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization Center for Family Representation, Inc 51-0419496 Part | Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (b) Funds and other accounts (a) Donor advised funds 1 Total number at end of year..... 2 Aggregate value of contributions to (during year). 3 Aggregate value of grants from (during year) Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?................. Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?.... No Part II Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a a Total number of conservation easements..... **b** Total acreage restricted by conservation easements..... 2 b 2с c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic 2 d structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear ▶ Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1.....

c Temporarily restricted endowment The percentages on lines 2a, 2b, and 2c should equal 100%. 3 a Are there endowment funds not in the possession of the organization that are held and administered for the

urg	ganization by.		103	
(i)	unrelated organizations	3a(i)		
(ii)	related organizations	3a(ii)		
lf '	Yes' on line 3a(ii), are the related organizations listed as required on Schedule R?	3b		
Da	caribe in Part VIII the intended uses of the organization's endowment funds			

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land				
b Buildings				
c Leasehold improvements		172,508.	75,058.	97,450.
d Equipment		53,114.	53,114.	0.
e Other		174,085.	128,680.	45,405.
Total. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part X, co	olumn (B), line 10c.).		142,855.

BAA

b

Schedule **D** (Form 990) 2016

Schedule D (Form 990) 2016 Center for Family B	Representation	, Inc	51-0419496	Page
Part VII Investments — Other Securities. Complete if the organization answered		N/A	11b. See Form 990, Par	t X, line 1
(a) Description of security or category (including name of security)	(b) Book value	(c) Method o	f valuation: Cost or end-of-year mark	et value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H) (I)				
<u></u>				
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) Part VIII Investments — Program Related.		N/A		
Complete if the organization answered	Yes' on Form 990,	Part IV, line 1	1c. See Form 990, Parl	X, line 13
(a) Description of investment	(b) Book value		uation: Cost or end-of-year m	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)	199			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)	<u> </u>			
Part IX Other Assets. Complete if the organization answered "	Yes' on Form 990.	Part IV. line 1	1d. See Form 990, Part	X. line 15
(a) Descr				ok value
(1) SECURITY DEPOSIT				178,700.
(2)				
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, column (B)	line 15.)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,,	178,700.
Part X Other Liabilities.				
Complete if the organization answered 'Yes' on Forr		or 11f, See Form	990, Part X, line 25	
(a) Description of liability	(b) Book value			
(1) Federal income taxes	100 000			
(2) Deferred Rent Payable (3) Refundable Advances	122,963 1,646,641			
(4)	1,040,041	-		
(5)				
(6)		1		
(7)				
(8)				
(9)				
(10)				
(11)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) 🕨	1,769,604			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	8,158,932.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1	3	8,158,932.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	8,158,932.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retur	n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	7,525,122.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3	7,525,122.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	7,525,122.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X - FIN 48 Footnote

CFR's accounting policy is to provide liabilities for uncertain tax positions when a liability is probable and estimable. Management is not aware of any violation of its tax status as an organization exempt from income taxes, nor of any exposure to unrelated business income tax.

Schedule **D** (Form 990) 2016

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. ► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047 2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service Center for Family Representation, Inc 51-0419496 Part 1 Fundraising Activities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. a X Mail solicitations e X Solicitation of non-government grants **b** X Internet and email solicitations X Solicitation of government grants X Special fundraising events Phone solicitations d X In-person solicitations **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) fundraiser listed in (ii) Activity (or retained by) have custody or control of contributions? or entity (fundraiser) from activity organization column (i) Yes Stetwin Consulting Profession 708 3rd Ave, 6fl X 362,902 54,233. 308,669. New York NY 10017 Fundraiser 2 4 5 6 7 Я 9 10 362,902. 54,233. 308,669. 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration

		G (Form 990 or 990-EZ) 2016 Center				
Pai	† []	Fundraising Events. Complete if more than \$15,000 of fundraising List events with gross receipts gre	event contribution:	nswered 'Yes' on Fo s and gross income	orm 990, Part IV, li on Form 990-EZ,	ne 18, or reported lines 1 and 6b.
RE		——————————————————————————————————————	(a) Event #1 Annual Benefit (event type)	(b) Event #2 Summer in the (event type)	(c) Other events None (total number)	(d) Total events (add column (a) through column (c))
REVESUE	1	Gross receipts	362,902.	16,782.		379,684.
Ē	2	Less: Contributions	310,252.	13,032.		323,284.
	3	Gross income (line 1 minus line 2)	52,650.	3,750.		56,400.
	4	Cash prizes				
	5	Noncash prizes				
D L R E C T	6	Rent/facility costs	67,643.	5,081.		72,724.
E C T	7	Food and beverages				
Σ Σ	8	Entertainment				
EXPERSES	9	Other direct expenses	30,564.			30,564.
S	10	Direct expense summary, Add lines 4 thr	ouah 9 in column (d)		>	103,288.
	11	Net income summary. Subtract line 10 from	om line 3, column (d)			-46,888.
Pai	t III	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	ition answered 'Ye:	s' on Form 990, Pa	rt IV, line 19, or re	ported more than
REVENUE			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ĕ	1	Gross revenue				
_ E	2	Cash prizes				
D P E N S E	3	Noncash prizes				
C S T E S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %	Yes%	Yes %	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)		
	alstl	er the state(s) in which the organization content organization licensed to conduct gaming lo,' explain:		nese states?		Yes No
		re any of the organization's gaming license 'es,' explain:		or terminated during the		Yes No
BAA			TEEA3702L 0	19/23/16	Schedule G (For	m 990 or 990-EZ) 2016

Schedule G (Form 990 or 990-EZ) 2016 Center for Family Represen	itation, Inc	51-0419496	Page 3
11 Does the organization conduct gaming activities with nonmembers?		Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a paradminister charitable gaming?			No
13 Indicate the percentage of gaming activity conducted in:		1 1	
a The organization's facility		13а	ş
b An outside facility			િક
14 Enter the name and address of the person who prepares the organization's gaming	g/special events books and r	ecords:	
Name >			
Address ►			
15a Does the organization have a contract with a third party from whom the organ b If 'Yes,' enter the amount of gaming revenue received by the organization of gaming revenue retained by the third party \$ c If 'Yes,' enter name and address of the third party:	nization receives gaming i \$	revenue? Yes and the amount	No
Name •			
Address •			
16 Gaming manager information:			
Name •			
Gaming manager compensation ► \$			
Description of services provided			
Director/officer Employee Independ	dent contractor		
17 Mandatory distributions			
a Is the organization required under state law to make charitable distributions from the state gaming license?	e gaming proceeds to retain	the	No
b Enter the amount of distributions required under state law to be distributed to other	exempt organizations or spe	ent in the	
organization's own exempt activities during the tax year ► \$			
Part IV Supplemental Information. Provide the explanations requand Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as ap information. See instructions	red by Part I, line 2b oplicable. Also provid	o, columns (iii) and (e any additional	v);

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

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Center for Family Representation, Inc 51-	0419496
Part I Questions Regarding Compensation	
	Yes No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 9 VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	90, Part
First-class or charter travel Housing allowance or residence for personal distributions of the control of the c	onal use
Travel for companions Payments for business use of personal	residence
Tax indemnification and gross-up payments Health or social club dues or initiation for	es
Discretionary spending account Personal services (such as, maid, chauffet	r, chef)
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain.	
Termburgericht of provision of all of the expenses described above. If 140, complete fair in to explain.	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all direct trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization compensation of the CEO/Executive Director, but explain in Part III.	on's inization to
X Compensation committee Written employment contract	
Independent compensation consultant X Compensation survey or study	
\overline{X} Form 990 of other organizations \overline{X} Approval by the board or compensation	committee
A During the year did any person listed on Form 990, Part VII. Section A line 1a with respect to the filing	
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:	
a Receive a severance payment or change-of-control payment?	
 b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? 	
If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	46 X
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:	
a The organization?	5a X
b Any related organization?	
If 'Yes' on line 5a or 5b, describe in Part III.	
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:	
a The organization?	
b Any related organization?	6b X
If 'Yes' on line 6a or 6b, describe in Part III.	
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III.	7 X
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subjet to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III	
9 If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53,4958-6(c)?	9

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Center for Family Representation, Inc Schedule J (Form 990) 2016

Page 2 Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. 51-0419496

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation				
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
Genevieve Christy	Θ	147,623.	0.	0.		5, 182	152 RD5	
1 Treasurer	€	l,	.0	0,				
Michele Cortese	Θ	165,152.	0	0.	0	2	165.175	
2 President	€		.0	0.	0	0		1
c	<u></u>		1					
\$								
4	€							
	€							
J.	€							
	€							
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DAM			TEEA4102L 08/19/16	16			Schedule J	Schedule J (Form 990) 2016

Schedule J (Form 990) 2016

Schedule J (Form 990) 2016

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Center for Family Representation, Inc

Employer identification numbe 51-0419496

Form 990, Part VI, Line 11b - Form 990 Review Process

A Draft of the 990 is distributed to the board officers and the finance committee.

Their comments are shared and their final approvals are kept on file. The completed

990 is distributed to the full board before filing with the IRS.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

On an annual basis Officers, Key employees and Board Members are required to sign a new affirmation of compliance with the written Conflict of Interest Policy.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

For top management compensation, the Executive Director conducts and compiles a review of compensation in local and statewide organizations for similar jobs. A written recommendation is presented to the board for approval. For Executive Director compensation, the E.D. submits a similar report for review by the Chair and Vice-Chair who make a recommendation for the E.D. compensation for board approval. The Chair and Vice-Chair also conduct an evaluation of the Executive Director's performance.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

Same as above.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

The financials and 990 returns are available on our website, other documents are available upon request.

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